



McCormick Arena Board of Management Meeting (Virtual)

Wednesday, November 29, 2023

Minutes recorded by: Violeta Dunning

McCormick Arena wishes to acknowledge this land on which the Arena operates has for thousands of years been the traditional land of the Huron-Wendat, the Seneca, and most recently, the Mississaugas of the Credit River. Today, this meeting place is still the home to many indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.

Present:

Luis Silva (Chair)

Justin Gagne (Manager)

Monica Reddon (Vice Chair)

Paul Romain (Treasurer)

Heather Cunningham

Hudson Manning

Moussa Ferzoli

Donna Smith (Parks and Recreation)

Violeta Dunning

Julie Hoang Nguyen

Absent:

Regina Azevedo (Secretary)

Cory Cook

Suhaib Abdillahi (City Councillor's Assistant)

Alejandra Bravo (City Councillor)

Meeting started at 6:32 p.m.

1. Call to Order

Meeting was called to order.

2. Confirmation of Agenda

Motion to approve the agenda.

Moved by: Paul Romain

Seconded by: Heather Cunningham

Carried

3. Conflict of Interest

None.

4. Approval of Minutes from October 25, 2023

Motion to approve previous minutes.

Moved by: Moussa Ferzoli

Seconded by: Monica Reddon

Carried

5. Speakers to Address the Board

None.

6. Reports to the Board

a. Financial Report

Justin Gagne presented the report as attached.

Motion to receive the financial report.

Moved by: Paul Romain

Seconded by: Hudson Manning

Carried

b. Manager's Report

Justin Gagne presented the report as attached.

Motion to receive the manager's report.

Moved by: Violeta Dunning

Seconded by: Julie Hoang Nguyen

Carried

C. Kraft Hockeyville Committee Report

Hudson Manning presented the Kraft Hockeyville Committee Report

Motion to receive the proposed Kraft Hockeyville Strategy with the following revisions:

No incentivized customer engagement

Roles and responsibilities assigned

Appointment of liaisons from the Parkdale Flames and West Toronto to join the committee

Moved by: Heather Cunningham

Second by: Monica Reddon
Carried

7. Items for Consideration

a. Archival Photos of Past Christmas Concerts for Website and Social Media Page

Motion to have archival photos posted from Dec 1 to 31, 2023.

Moved by: Hudson Manning

Second by: Moussa Ferzoli

Carried

b. Archival Photos of Past Sports Figures for Social Media Page

Motion to post archival photos of past sports figures to social media page weekly starting on Jan 7, 2024.

Moved by: Julie Hoang Nguyen

Seconded by: Violeta Dunning

Carried

8. Correspondence Received

a. City Councilor's Office: External Audit Fees, October 31, 2023

Motion to receive correspondence.

Moved by: Paul Romain

Seconded by: Monica Reddon

Carried

b. City Clerk: 2024 City Council and Committee Meetings, November 16, 2023

Motion to receive the correspondence.

Moved by: Heather Cunningham

Seconded by: Violeta Dunning

Carried

9. Closed Session as Authorized by Section 190 of the City of Toronto Act

a. Executive Compensation Review (Labour Matter)

Arena manager stepped out of the meeting.

Motion to provide arena manager a 3% salary increase.

Moved by: Paul Romain

Second by: Moussa Ferzoli

Carried

b. Compensation Review for Other Employees (Labour Matter)

Arena manager returned to the meeting.

Motion to increase the salaries of three senior full-time staff 6.25% and one junior full-time employee 8%.

Motion to increase the salaries of part-time staff as proposed on the attached pay scale chart for 2024 (\$1/hr increase).

Motion to approve any surplus for 2023 to be equally distributed at the discretion of the manager and reported to the Board as one-time staff bonus, where individual bonus amounts not to exceed \$2,000.

Moved by: Monica Reddon

Second by: Moussa Ferzoli

Carried

10. Other Business

Luis proposed to honour a former board member, Patrick Rettig, whose resignation was brought forward during the last meeting, for his Board service term of over 6 years. Justin Gagne will arrange a gift basket for Patrick, valued at a maximum of \$100.

Monica proposed the inclusion of a rainbow flag at McCormick Arena to help create a safe and inclusive space for all. The city rules and protocols will be reviewed as these supplies may be already available. Justin and Donna will connect about this matter.

11. Date of Next Meeting

Wednesday, January 31, 2024 at 6:30 p.m.

12. Adjournment

Motion to adjourn: Heather Cunningham

Seconded by: Monica Reddon

Carried

Meeting ended at 8:37 p.m.